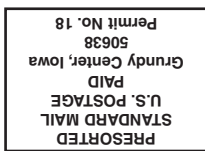




# MISSOURI

## STATE BOARD OF NURSING

### NEWSLETTER



*The Official Publication of the Missouri State Board of Nursing with a quarterly circulation of approximately 98,000 to all RNs and LPNs*

**Volume 3 No. 3**

**August, September, October 2001**

## New Interim Executive Director

We are pleased to announce the appointment of Lori Scheidt, BS, as Acting Executive Director for the Missouri State Board of Nursing. Lori has been with the Board of Nursing since 1985. She is currently the Licensure/Information Services Administrator.

Ms. Scheidt received her Associates degree from Columbia College and completed an accelerated baccalaureate program in Computer Information Systems Management from William Woods University.

Lori's experience and knowledge has made her an asset not only to the Board of Nursing, but to the National Council of State Boards of Nursing



**Scheidt**

as well. She has received recognition as Employee of the Quarter from both the Board of Nursing and the Division of Professional Registration. She has volunteered to participate in various committees and task forces for the National Council including Liaison with National Council, Chauncey Group International & Sylvan Technology Centers. She has served on National Council's NCLEX Evaluation Task Force, Examination Committee and is currently on National Council's Test Service Technical Subcommittee. She currently serves on the Division of Professional Registration's PROMO (licensing system) code table maintenance team.

Lori and her husband, Earl, reside near Jamestown, Mo. Her interests include reading, classic cars and web site development.

Please join us in welcoming Ms. Scheidt as the Acting Executive Director.

## Cordelia Esry, PhD., RN

Cordelia "Dee" Esry of Hamilton, Mo., was elected to serve a second term as President of the State Board of Nursing at the June 2001 Board meeting. Dee has served on the Board since her appointment by Governor Mel Carnahan on June 5, 1997.

Dee has served on the Education, Executive, Discipline & Practice Committees and will be serving on the Discipline, Licensure, Education and Executive Committees for the upcoming year.

Dr. Esry received a Bachelor of Science in Nursing degree in 1955 and a master's degree in 1957 from the University of Missouri in Columbia. Majoring in Educational Policy and Nursing Administration, Dee received a Doctor of Philosophy from the University of Kansas, Lawrence in 1986.

Past work experiences include Staff Nurse OR at Boone County Hospital in Columbia, Assistant Instructor at the University of Missouri School of Nursing and Assistant Executive Secretary for the Missouri Nurses Association. She became a Public Health Nurse Supervisor in 1963, coordinating public health nurse services in 23 counties. She taught biology and psychology and was the Vocational Counselor in the Hamilton RII School District before moving to Missouri Western State College (MWSC) in St. Joseph, as the Chairperson of the nursing department. She chaired the department, which moved from offering an associate degree to a baccalaureate degree, until her retirement from there in 1996. She accepted the position of Interim Assistant Dean of Undergraduate Programs at University of Missouri, Kansas City, School of Nursing from August 1999 until June 1, 2001 to develop a basic baccalaureate program in nursing, which is now admitting students.

Dee is an active member of many professional societies and organizations. Some of the organizations that have benefited from her service include: Missouri Association of Baccalaureate & Higher Degree Programs, Missouri Division of Health Scholarship & Loan Committee, American Nurses Association, Missouri Nurses Associations, District #1 Nurses



**Esry**

Association, National League for Nursing, Missouri League for Nursing, American Vocational Association Missouri Vocational Association, the Department of Elementary & Secondary Education Ad Hoc Committee on Certification Standards, the University of Missouri National Alumni Association (immediate past president), the University of Missouri School of Nursing Alumni Association and the Greenhills Serve-Link Health Resources Council.

Some of Dr. Esry's many honors and accomplishments include the University of Missouri School of Nursing Outstanding Alumni Award, Who's Who in Women Administrators in Vocational Education, Delta Kappa Gamma Scholarship, Who's Who in Nursing, and MWSC Alumni Faculty Award. She was also honored by MWSC by having the Student Health Services named the "Cordelia M. Esry Health Services Center" in honor of her service to the college.

Dr. Esry is married to Irvin T. Esry, has two children and seven grandchildren. She enjoys gardening, reading and sports.

### GOVERNOR

The Honorable Bob Holden

### DEPARTMENT OF ECONOMIC DEVELOPMENT

Joseph L. Driskill, Director

### DIVISION OF PROFESSIONAL REGISTRATION

Marilyn Williams, Director

### BOARD MEMBERS

Cordelia Esry, PhD, RN  
*President*

Charlotte York, LPN  
*Vice-President*

Janet Anderson, RN  
*Secretary*

Arthur Bante, RN, BSA, CRNA  
*Member*

Paul Lineberry, PhD  
*Public Member*

Patricia Porterfield, RN, MSN  
*Member*

Patricia Versluis, RN  
*Member*

Robin Vogt, MSN, RN, FNP-C  
*Member*

### ACTING EXECUTIVE DIRECTOR

Lori Scheidt, BS

### ADDRESS/TELEPHONE NUMBER

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<http://www.ecodev.state.mo.us/pr/nursing>

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IMPORTANT TELEPHONE NUMBERS	
Division of Aging (nurse aide verifications and general ques- tions)	573-526-5686
Missouri State Association for Licensed Practical Nurses (MoSALPN)	573-636-5659
Missouri Nurses Association (MONA)	573-636-4623
Missouri League for Nursing (MLN)	573-635-5355
Missouri Hospital Association (MHA)	573-893-3700



Cartee

# New Staff Member

Our Licensure section has added a New Licensing Technician 1. Michelle Cartee joined us in May. Her responsibilities include issuing/renewing licenses and maintaining the computerized licensure database projects. Michelle is a welcome addition to the Board staff.

## SCHEDULE OF BOARD MEETING DATES THROUGH 2002

March 14-15, 2001

June 6-7, 2001

September 5-7, 2001

December 5-6, 2001

March 6-7, 2002

June 5-6, 2002

September 4-5, 2002

December 4-5, 2002

All meetings will be held at the Harry S Truman State Office Building, 301 West High Street in Jefferson City, Missouri.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling 573-751-0681 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Dates, times and locations are subject to change. Please contact the Board office for current information.



# Practice Corner

Most of the content in this section is developed by Rita Tadych, PhD, RN, Practice Administrator. Please be advised that her content is not intended to represent the legal opinions or views of the Board. Content included in this section that was developed by the Missouri State Board of Nursing is identified as that of the Board.

## MISSOURI STATE BOARD OF NURSING PRACTICE COMMITTEE MEMBERSHIP

Arthur Bante, RN, CRNA  
Paul Lineberry, PhD  
Patricia Porterfield, MSN, RN  
Robin Vogt, MSN, RN, FNP-C, Chair  
Charlotte York, LPN

For assistance now and in the future with negotiating the State of Missouri environment of statutes (RSMo); current and proposed rules (SOS); Missouri State Board of Nursing (MSBN) website; other licensees’ web pages and laws (PR); other government entities (Missouri State Government); legislation (Missouri State Government); and so forth, use this document, “Ready Web References”.



Rita Tadych, PhD, RN

### READY WEB REFERENCES

Revised 7/2001

❖ REVISED STATUTES OF MISSOURI (RSMo)  
<http://www.moga.state.mo.us/STATUTES/STATUTES.HTM>

PROVIDES ACCESS TO CURRENT  
STATUTORY LAWS

❖ SECRETARY OF STATE OFFICE (SOS)  
<http://mosl.sos.state.mo.us>

PROVIDES ACCESS TO CURRENT (CODE OF STATE  
REGULATIONS -- CSR) AND PROPOSED (MISSOURI  
REGISTER) RULES/REGULATIONS

❖ MISSOURI STATE GOVERNMENT  
<http://www.state.mo.us>

PROVIDES ACCESS TO EXECUTIVE,  
LEGISLATIVE, JUDICIAL, AND STATE  
DEPARTMENT INFORMATION

❖ OFFICE OF THE MISSOURI STATE GOVERNOR  
<http://www.gov.state.mo.us>

PROVIDES GUBERNATORIAL INFORMATION AND  
PERTINENT LINKS

❖ PROFESSIONAL REGISTRATION (PR)  
<http://www.ecodev.state.mo.us/pr>

PROVIDES ACCESS TO ALL REGULATED PROFESSIONS  
IN DIVISION OF PROFESSIONAL REGISTRATION AND  
INCLUDES DOWNLOADABLE DIRECTORIES — e.g., RN,  
LPN, APN

❖ MISSOURI STATE BOARD OF NURSING (MSBN)  
<http://www.ecodev.state.mo.us/pr/nursing>

INCLUDES FOCUS ON PRACTICE” BUTTON AND  
“ADVANCED PRACTICE” BUTTON, ALONG WITH  
NURSE PRACTICE ACT AND OTHER PERTINENT  
INFORMATION

❖ NATIONAL COUNCIL OF STATE BOARDS OF  
NURSING (NCSBN)  
<http://www.ncsbn.org>

PROVIDES INFORMATION ON OTHER STATE BOARDS  
OF NURSING AND HAS PERTINENT INFORMATION ON  
TOPICS IMPORTANT TO  
NURSING AND NURSING PRACTICE



### REMINDER: Do I Need a Bureau of Narcotics and Dangerous Drugs (BNDD) Number?

The February, March, April 2001 issue of the Missouri State Board of Nursing Newsletter discussed controlled substance regulations that went into effect on November 30, 2000. Some of these regulations may necessitate licensed nurses securing a

BNDD number.

In particular, you will want to review 19 CSR 30-1.066 Dispensing by Individual Practitioners, which provides the conditions under which licensed nurses must have a BNDD number to administer or dispense controlled substances from an individual practitioner’s inventory.

Please review the Practice Corner article in the February, March, April 2001 issue and/or contact the Bureau of Narcotics and Dangerous Drugs at 573-751-6321 to ensure your compliance with the regulation if applicable to your practice.

Failure to comply with applicable state laws may result in a complaint against your nursing license and possibly subject your license to discipline by the Board.

### If You Need to Request a Specific Opinion of the Board

Pursuant to 536.010 (4)(b), RSMo, the Missouri State Board of Nursing may issue “an interpretation...with respect to a specific set of facts and intended to apply only to that specific set of facts.”

Sometimes an individual or a facility may need or want a formal opinion or decision from the Board of Nursing regarding a specific practice matter because of certain characteristics of the matter itself or due to the nature of circumstances within which particular practice inquiries arose.

When a written opinion or decision of the Missouri State Board of Nursing is requested regarding a specific practice inquiry, the process is as follows:

1. The Board’s Practice Committee members first address the written request.
2. The Practice Committee members review the specific practice inquiry, attached documents, and any testimony provided during the scheduled Practice Committee meeting, and, following membership discussion, make their recommendations to the Full Board.
3. During the next Full Board meeting that follows the meetings of the Practice Committee, the Full Board reviews all Practice Committee recommendations and renders final Missouri State Board of Nursing opinions or decisions.

Should you need to secure a written opinion from the Board regarding a specific practice matter, you will want to utilize the following document to organize your specific request and supply pertinent information to assist the Board in its deliberations. If you elect not to request a specific opinion from the Board, you will find the following document to be an assistive guide to your own scope of practice decision-making. It will be important to review the statutes, 335.016 (9), RSMo (licensed practical nurse) or 335.016 (10), RSMo (registered professional nurse) regarding authorities granted to your license.

Missouri State Board of Nursing

### PRACTICE COMMITTEE QUESTIONNAIRE

Requestor: \_\_\_\_\_  
Title: \_\_\_\_\_  
Affiliation: \_\_\_\_\_  
Date: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_

Pursuant to 536.010 (4) (b), the Missouri State Board of Nursing may issue “an interpretation...with respect to a specific set of facts and intended to apply only to that specific set of facts.” For statements of general applicability, a rule would need to be filed.

We have received your request for Missouri State Board of Nursing clarification and/or response to a specific practice inquiry.

In order to properly understand and respond to your request, the Board asks that you answer the following questions as they relate to your specific request. PLEASE USE BLACK INK AND PRINT/WRITE CLEARLY OR TYPE YOUR RESPONSES.

1. Please identify and briefly describe your particular request of the Board, including all relevant specific facts.
2. Has this particular practice matter been brought to the attention of your institution/employer?  
\_ no \_ yes (mark one)  
If yes, what are their positions? If no, clarify why.
3. What specific COGNITIVE (knowledge) and PSYCHOMOTOR SKILLS (e.g., acquired in pre-licensure, post-basic, or continuing education

programs) are personally possessed at this time that support being able to perform the identified clinical act/s safely, effectively, competently, and accountably?

4. What specific COGNITIVE (knowledge) and PSYCHOMOTOR SKILLS do you require specialized nursing education, training, and competency verification in prior to performing the identified clinical act/s safely, effectively, competently, and accountably? Include how this will be accomplished.
5. What is the accepted standard of practice in your locale/area of the state in reference to this particular situation (based, for example, on contacts you’ve made with other comparable institutions or entities)?
6. Please send the current or proposed policies and procedures within your institutions/place of employment regarding this specific subject. If not available, describe when they will be developed and what will generally be included in the planned policies and procedures.
7. Please add below or include in your mailing, any additional information\* that has not been addressed and that you believe would assist the Board in responding to your request.

\*Please submit any other documentation, publications, or educational material at this time that you believe would assist the Practice Committee in reviewing your request.

Your information will be presented along with your request to the Practice Committee at its next scheduled meeting. Recommendations will be formulated by the Practice Committee and presented to the Full Board for its consideration at the next regular scheduled Full Board meeting.

# Discipline Corner

Liz Cardwell M.Ed., R.N.  
Discipline Administrator

## Missouri State Board of Nursing Disciplinary Committee Membership

- Charlotte York, L.P.N., Chairperson  
Pat Porterfield, M.S.N., R.N.  
Paul Lineberry, Ph.D.  
Pat Versluis, R.N.  
Arthur Bante, R.N., C.R.N.A.



Cardwell

In last quarter’s newsletter, in the first of a three part series, I discussed sections 335.066.2(1), (5), (12) and (14), RSMo, of the Nursing Practice Act, as those subsections related to the use of drugs and alcohol. In this article, I will examine in greater detail subsections (5) and (12) and also review subsections (6), (10) and (15) in order to clarify how these provisions relate to nursing conduct.

The language of the relevant provisions is listed below:  
335.066. Denial, revocation, or suspension of license, grounds for, civil immunity for providing information. -  
1. The board may refuse to issue any certificate of

registration or authority, permit or license required pursuant to sections 335.011 to 335.096 for one or any combination of causes stated in subsection 2 of this section. The board shall notify the applicant in writing of the reasons for the refusal and shall advise the applicant of his or her right to file a complaint with the administrative hearing commission as provided by chapter 621, RSMo.

2. The board may cause a complaint to be filed with the administrative hearing commission, as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his or her certificate of registration or authority, permit or license for any one or any combination of the following causes:

(5) Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by sections 335.011 to 335.096;

(6) Violation of, or assisting or enabling any person to violate, any provision of sections 335.011 to 335.096, or of any lawful rule or regulation adopted pursuant to sections 335.011 to 335.096;

(10) Assisting or enabling any person to practice or offer to practice any profession licensed or regulated by sections 335.011 to 335.096 who is not registered and currently eligible to practice pursuant to sections 335.011 to 335.096;

(12) Violation of any professional trust or confidence;

(15) Placement on an employee disqualification list or other

related restriction or finding pertaining to employment within a health-related profession issued by any state or federal government or agency following final disposition by such state or federal government or agency.

As you can see, subsection (5) consists of six types of conduct that are prohibited if the conduct occurs in the performance of the functions and duties of a nurse. Because each of the terms listed in subsection (5) has specific legal meaning, each term is set forth below (Please keep in mind that the examples listed below are not all inclusive and that conduct may violate more than one element of (5) depending on the nature and severity of the conduct):

Incompetency occurs when a nurse either lacks or fails to use his/her nursing abilities and knowledge. Examples of incompetency include, but are not limited to, medication errors, pre-charting the administration of medications and treatments, inadequate documentation, failing to follow physician orders properly, violating facility policy, or practicing on a lapsed license.

Misconduct occurs when a nurse intentionally engages in wrongdoing. Examples of misconduct include, but are not limited to, misappropriating medications from the place of employment, knowingly administering medications without a physician’s order, knowingly practicing beyond the nurse’s scope of practice, or abusing a patient.

Gross Negligence occurs when a nurse is consciously or recklessly indifferent to a professional duty. Examples of gross negligence include, but are not limited to, knowingly failing to provide required medications or treatments, or knowingly not responding to patient needs.

Fraud occurs when a nurse intentionally misrepresents the truth in order to benefit from the misrepresentation. Examples of

*DISCIPLINE CORNER cont. from pg. 5*

fraud include, but are not limited to, forging prescriptions or falsifying a time card.

Misrepresentation occurs when a nurse communicates a falsehood with the intent and purpose of deceit. Examples of misrepresentation include, but are not limited to, practicing and titling as an advanced practice nurse without a Document of Recognition from the Board or lying to an employer in order to continue working as a graduate nurse after the ninety day exemption period has ended or the nurse has failed the examination.

Dishonesty occurs when a nurse demonstrates a lack of integrity or a disposition to deceive. Examples of dishonesty include, but are not limited to, documenting blood sugar values without having performed the test or stealing hospital property.

When a licensee violates subsection (5), the licensee’s conduct may also violate subsections (6), (10), (12) or (15). Subsection (6) allows for discipline if a licensee violates any part of the Nursing Practice Act or the rules governing the practice of nursing. A violation of subsection (6) usually occurs when a nurse practices on a lapsed license; because an individual cannot practice or title as a nurse in Missouri without a license. The requirement for licensure is included in sections 335.016(6) and (10), 335.056, 335.076(3), and 335.086(3), RSMo. So you can see that practicing or titling as

a nurse without a valid current license would violate multiple provisions of the Nursing Practice resulting in cause to discipline under subsection (6). A violation of subsection (6) also may result if a licensed practical nurse provides intravenous fluid treatment without proper certification in violation of 4 CSR 200-6.010.

In addition to subsection (6), subsection (10) may be violated if a nurse allows another individual to practice without a valid current license. As a result, supervisors should always be diligent in ensuring that the nurses at his or her facility have valid current licenses and that graduates do not work beyond the graduate nurse exemption period specified in 4 CSR 200-4.020(3) and 4 CSR 200-4.021. Always keep in mind that as professionals we are ultimately responsible for being aware of the law and will be held accountable for our actions.

As you can see in subsection (15), anytime a licensee is placed on an employee disqualification list or similar restriction related to employment in a health-related profession the Board may pursue discipline against the licensee. This is a new provision that was added to the Nursing Practice Act in 1999.

Finally, as we discussed in last quarter’s newsletter, licensees are always responsible for being safe and competent practitioners. Nurses have a professional trust confidence with their patients, employers and colleagues. Anytime that trust and/or confidence is violated, the nurse may be in violation of subsection (12) in addition to possibly violating other provisions within 335.066, RSMo.

Again, I hope this discussion helps all nurses to better understand how their conduct relates to the Nursing Practice Act. In the final article, I will review subsections (2), (3), (8) and (11) in order to help you better understand how those provisions are enforced.

# Education Corner



## Missouri State Board of Nursing Education Committee Members:

- Patricia Porterfield, RN, MSN; Chair
- Janet Anderson, RN
- Art Bante, RN, BSA, CRNA
- Cordelia Esry, PhD, RN
- Patricia Versluis, RN

## Introduction of the Newly Appointed Education Administrator

We are pleased to announce that Ms. Marilyn K. Nelson has joined our staff as our new Administrator for Education. Marilyn received her diploma in Nursing from Iowa Methodist School of Nursing in Des Moines, Iowa. She received a Bachelor of Science with a concentration in the Natural Sciences from the University of Dubuque in Dubuque, Iowa and a Master of Arts in Education from the University of Missouri at Kansas City. Marilyn also completed supplemental nursing course work and physical assessment and pathophysiology at the University of Missouri at Kansas City, School of Nursing. She is licensed as a Registered Professional Nurse in the states of Missouri and Kansas. Her employment history consists of five years experience in managing a long term care nursing unit, 5 1/2 years experience in surveying health facilities, and 17 years experience as Chair and/or instructor for fundamentals and medical-surgical nursing courses. Marilyn has over 35 years experience as a practicing Registered Nurse in the health care field. In addition, her experience includes staff/team leading responsibilities on adult medical-surgical, physical rehabilitative, and children psychiatric units; sales; and consultations. Please join us in welcoming Marilyn K. Nelson as our Education Administrator.

### • Revised Minimum Standards

Minimum standards are the state rules which define requirements for initial and continued approval by the Missouri State Board of Nursing. Because nursing is dynamic and rapidly

evolving, the Board convenes a task force every five-years or more frequently, if necessary, to review the minimum standards for nursing programs. The task force includes members of the Board’s Education Committee and diverse representation from nursing education and service. We are in the process of changing the rules to reflect what the statutes indicate. The word “accreditation” has been changed to “approval” in the Minimum Standards. This is only a language change and not a rule change. The revised minimum standards became effective May 30, 2001. The Minimum Standards may be downloaded from the Missouri State Board of Nursing’s web site, or you may call our office and request a copy.

### • Deaconess College of Nursing

At the March 14-15, 2001 Board meeting, the members of the Missouri State Board of Nursing approved Deaconess College of Nursing, St. Louis, to implement a one plus one online program leading to a Licensed Practical Nurse certificate with an additional two semesters of study leading to the Associate of Science in Nursing (ASN) degree. Students, at the time of entry to the college, would have the option of declaring the LPN certificate program or the ASN online degree program as their terminal goal. North Central Association reviewed the programs on April 23 and 24th, 2001.

### • Lester L. Cox College of Nursing and Health Sciences

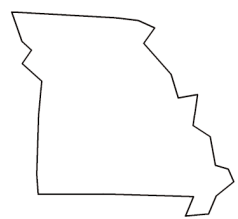
At the June 5-7, 2001 Board meeting, the members of the Missouri State Board of Nursing approved Lester L. Cox College of Nursing and Health Sciences to establish two new entry-level nursing education programs leading to eligibility for graduates to write the NLCLEX-RN®. These proposed nursing education programs are: 1) a generic baccalaureate (BSN) nursing program; and 2) an accelerated baccalaureate entry program in nursing (BEPN) for select students who hold prior baccalaureate degrees from regionally accredited colleges/universities.

### • Nevada Regional Technical Center

At the June 5-7, 2001 Board meeting, the members of the Missouri State Board of Nursing approved Nevada Regional Technical Center, Nevada, to offer a Practical Nursing Program

via the Internet as a pilot program. This program will offer courses that are already given in real time to students in the program. Curriculum and course outlines are already in use and approved by the Missouri State Board of Nursing and the Department of Elementary and Secondary Education.





# Licensure Corner

Lori Scheidt, BS,  
Licensure/Information  
Systems Administrator

## Missouri State Board of Nursing Licensure Committee Members:

- Cordelia (Dee) Esry, PhD, RN
- Janet Anderson, RN
- Patricia Versluis, RN
- Robin Vogt, MSN, RN, FNP-C
- Charlotte York, LPN



Scheidt

## Decline in Number of RNs Licensed in Missouri

As of January 1, 2001 there were 75,207 RNs licensed in the State of Missouri with a license expiration date of April 30, 2001. As of June 21, 2001, there were only 68,293 RNs licensed in the State of Missouri with a license expiration date of April 30, 2003. This represents about a 10% decline in the number of Registered Nurses licensed to practice in this state.

## Background Checks Required for Nursing License

An applicant for a Missouri license by endorsement or exam is required to provide two completed fingerprint cards in order to conduct background checks with the Highway Patrol and FBI. **It takes about three (3) months to receive background check results.** Exam applicants should apply for a license at least three months prior to the graduation date in order to prevent delays. The Board of Nursing will not authorize a person to take the licensure exam until both background checks are received. Prints may be taken by any law enforcement official trained in taking fingerprints. A fee is occasionally charged. Licensure Section staff of the Board of Nursing are also trained to take prints. The signature of the person taking the prints must appear on the fingerprint cards. **If reprints are required, a different individual than the one who originally took the prints must take them.**

## Most fingerprints fall into the patterns shown below:

1. LOOP

THE LINES BETWEEN CENTER OF LOOP AND DELTA MUST SHOW

2. WHORL

THESE LINES RUNNING BETWEEN DELTAS MUST BE CLEAR

3. ARCH

ARCHES HAVE NO DELTAS

Prints must be rolled from nail to nail and the ridges should be sharp and distinct. Cards must carry the complete PHYSICAL DESCRIPTION of the applicant, including sex, race, color of eyes and hair, height, weight, date and place of birth and signature in ink. Abbreviations for hair and eye color may be used; please use BLK (Black), BLND (blonde), BL (blue), BRN (brown), GRN (green), GRY (gray), and HZL (Hazel). The applicant must also indicate his/her social security number on the card. Cards cannot be properly indexed by the Missouri State Highway Patrol and FBI without this information. Incomplete cards will be returned to the applicant.

- The most common reasons for returning a fingerprint card to a person to be re-printed, in order of priority follows.
- 1) Prints were not rolled from nail to nail.
  - 2) Prints were not fully inked.
  - 3) Missing physical description.
  - 4) Missing identifying information (social security number, name, date of birth and place of birth.

## Fee Changes Effective July 1, 2001

Application Type	New Fee Effective July 1, 2001
RN Exam Application (1st Time)	\$67
RN Exam (Repeat)	\$40
LPN Exam Application (1st Time)	\$63
LPN Exam Application (Repeat)	\$40
RN Endorsement	\$77
LPN Endorsement	\$73
Lapsed License Fee	\$50
Endorsement Form to Another State	\$30
Duplicate License	\$15
Advanced Practice Nurse	\$150
RN Renewal Fee	\$100*
LPN Renewal Fee	\$92*
School Annual Registration Fee	\$100

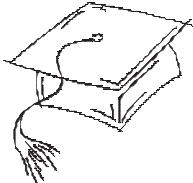
\*The RN Renewal Fee will decrease to \$80 effective January 1, 2003.  
\*The LPN Renewal Fee will decrease to \$72 effective January 1, 2003.

## VERIFICATION OF A LICENSE

You can verify licenses on-line at [www.ecodev.state.mo.us/pr](http://www.ecodev.state.mo.us/pr). Click on LICENSEE SEARCH. You can search by name or license number. The search results will display the licensee’s name, city, state, license number, original license issue date and license expiration date.

If you have a list of nurse licenses that you would like verified, you can send the list to our office electronically. We will match the list with our database and send the results back to you electronically. Your list needs to be an Excel document or a text file (tab or comma delimited). It should contain the nurse’s name and license number. E-mail the list to [nursing@mail.state.mo.us](mailto:nursing@mail.state.mo.us). In order to verify licensure, ask to see an original current Missouri license or temporary permit before the employee reports to orientation. A temporary permit will have a raised Board seal. A license will have the expiration date, profession and license number. The license number could be the profession code (RN or PN) followed by a 6-digit number or a 10-digit number, which consists of the year of license followed by a 6-digit number. Example of a 6-digit license number could be RN060619. An example for the 10-digit license number is 2000134178. When requesting verification from our office, you must provide the complete license number, which includes the year of license. The name, address and licensure status of all currently licensed nurses is public information. If you have any questions, please call the Board office or use the web to verify credentials **before hiring**. Our office is staffed Monday through Friday from 8 AM to 5 PM, excluding state holidays. You may also reach our office by:

- Fax at (573) 751-6745 or (573) 751-0075
- Phone at (573) 751-0681
- e-mail at [nursing@mail.state.mo.us](mailto:nursing@mail.state.mo.us)
- On-Line Licensee Search at [www.ecodev.state.mo.us/pr](http://www.ecodev.state.mo.us/pr)



## Graduate Nurse Practice The Rule

State Regulation 4 CSR 200-4.020 (3) reads: “A graduate of a nursing program may practice as a graduate nurse until s/he has received the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs.” Missouri does not issue a graduate temporary permit, however, if the individual qualifies s/he may practice as a graduate

LICENSURE CORNER cont. on pg. 9



LICENSURE CORNER cont. from pg. 8

nurse under 4 CSR 200-4.020 (3).

The graduate must cease practice as soon as s/he fails the exam or 90 days after graduation, whichever is first.

We recommend that you have the graduate sign an *Authorization to Release Confidential Information* form so we may provide you with periodic updates on the person’s exam and licensure information. A sample authorization form is included with this article.

After the Examination

Graduates applying for an original license by exam in Missouri will be licensed automatically upon receipt of passing results provided all other licensure requirements are met. When results are received, the successful candidate will be sent the results and a “pass” letter authorizing the person to practice until

the license is received.

There is a thirty (30)-day grace period for graduates who have successfully passed the first available licensing examination in another state following graduation to obtain a temporary permit or license in Missouri after the graduate has received his/her results. Graduates applying for endorsement to Missouri should begin the Missouri licensure process immediately following graduation. As soon as the graduate receives passing results, the graduate should forward a copy of the results to our office so we can issue a temporary permit. A temporary permit cannot be issued until another state has issued the applicant the authority to practice in that state.

About Orientation

Orientation is considered to be employment. Any nurse in

orientation must have either a valid Missouri temporary permit or current Missouri license. The only exception to this policy is if the nurse is practicing under an exemption as listed in Chapter 335.081 of the Missouri Nursing Practice Act or under State Regulation 4 CSR 200-4.020 (3).

**Proper Supervision**

According to 4 CSR 200-5.010 (1), proper supervision is defined as, “the general overseeing and the authorizing to direct in any given situation. This includes orientation, initial and ongoing direction, procedural guidance and periodic inspection and evaluation.”

**AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION**  
(Print Legibly in Black Ink)

I, \_\_\_\_\_, hereby authorize the MISSOURI STATE BOARD OF NURSING to release any and all information regarding my licensure and exam application status as a Licensed Practical Nurse/Registered Professional Nurse to my employer, \_\_\_\_\_, and/or their representatives.

This release authorizes the Missouri State Board of Nursing to release the following information: my name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, whether or not I took the exam and my exam results.

A copy of this authorization will be considered as effective and valid as the original.

Date

Applicant’s Signature

Applicant’s Printed Name

Applicant’s Social Security Number

Fax to the Missouri State Board of Nursing at (573) 751-6745

# Summary of Actions from June 2001 Board Meeting

## Administrative Matters

The following Board members were elected as officers for the upcoming fiscal year:

Cordelia Esry, PhD, RN - President  
Charlotte York, LPN - Vice President  
Janet Anderson, RN - Secretary

Board member, Ian Davis, LPN, tendered his resignation effective immediately. Mr. Davis’ contributions to the Board will be greatly missed and we wish him success in his future endeavors.

## Education Matters

**Curriculum Changes** - The following schools requested and were approved for changes in curriculum:

- ◆ Penn Valley Community College, Practical Nursing Program #17-157
- ◆ Texas Technical Institute, Practical Nursing Program #17-135
- ◆ Maryville University of St. Louis, Baccalaureate Degree Nursing Program #17-501
- ◆ Graceland College, Baccalaureate Degree Nursing

Program #17-508

**Changes in Admission Criteria and Curriculum** - The following school requested and was approved for changes in admission criteria and curriculum.

- ◆ St. John’s School of Nursing at Southwest Baptist University, Associate Degree Nursing Program #17-418

**Student Enrollment Increases** - The following schools requested and were approved for increases in student enrollment.

- ◆ Rolla Technical Institute, Practical Nursing Program #17-184
- ◆ Penn Valley Community College, Associate Degree Nursing Program #17-465 (initiate a track for an evening/weekend associate degree program to accommodate 20 additional students)
- ◆ Crowder College, Associate Degree Nursing Program #17-410 (Increase enrollment from 60 to 63 students)

**Full Accreditation Granted** - The following schools were granted full accreditation:

- ◆ Texas Technical Institute, Practical Nursing Program

#17-135

- ◆ St. Louis College of Health Careers, Practical Nursing Program #17-170

**Relocation** - The following school’s request to relocate was granted.

- ◆ Cape Girardeau Career & Technology Center, Practical Nursing Program #17-167

**New Programs** - The following schools were granted approval for new programs:

- ◆ Lester C. Cox College of Nursing - approval granted for a generic and Baccalaureate entry program for 60 students per year.
- ◆ Nevada Technical Center - approval for a Pilot project for an Internet study program for 5 students.

## Discipline Matters

The Board held 7 disciplinary hearings and 5 violation hearings.

# NCSBN Responds to the Nursing Shortage

*The 50 states and territories which comprise the NCSBN, and of which Missouri is a member, are collectively trying to act within statutory authority to address the shortage as presented in the following article. (MSBN)*

CHICAGO, IL (JANUARY 29, 2001) - The National Council of State Boards of Nursing (NCSBN) understands that the need for public protection through regulation has never been greater, due in large part to the nursing shortage. Failure to maintain standards of practice could lead to an increase in errors, increased risk for patient harm, and a lack of public confidence.

During shortages of health care professionals, one potential and predictable policy direction is to deregulate, thereby reducing practice standards. As the primary mission of NCSBN's member boards of nursing is protection of the public's health and safety, any such trend of deregulation is assumed to increase the risk of harm to patients. Therefore, the nursing regulatory community is actively working to assure an adequate supply of competent licensed nurses through a number of initiatives. Boards of nursing will:

- Participate strategically at state and national initiatives created to address nursing supply and demand issues.
- Influence national, state and local efforts to improve patient safety in health care.

- Continue timely, humane and effective intervention when state nurse practice acts are violated.
- Support regulatory authority over nursing scope of practice.
- Maximally utilize current categories of nursing and unlicensed assistive personnel without lowering standards and in accordance with regulations.
- Track workplace-related complaints and issues brought to the attention of boards of nursing.
- Collect, analyze, and disseminate comprehensive data describing present and future nursing education and practice environments as related to public protection.
- Uphold standards for entry into the profession, including requirements for U.S. licensure for graduates of foreign nursing schools.

An increasingly growing shortage of nurses, anticipated to reach critical proportions by 2010, is a matter of public protection. Inadequate numbers of appropriately prepared professional nurses threatens the nation's health and safety. Factors contributing to this shortage include:

- Aging of both the nurse workforce, and the faculty members preparing the workforce.
- An inadequate supply of young professionals choosing a nursing career (due largely to competing and more attractive career opportunities in other fields).

- Growing concerns over stressful and/or unsafe working conditions for nurses.
- Increasing demand for nursing care, due to aging of the general population and greater need for chronic and community-based care.

NCSBN continues to support the education and licensure of practical/vocational nurses, registered professional nurses, and advanced practice nurses. NCSBN also supports regulatory oversight of nursing assistants and other unlicensed assistive personnel. Coordinated efforts to promote nursing and to ensure an adequate supply of nurses in the future will serve both the public and the nursing profession's best interests.

NCSBN strongly opposes the implementation of any expedient solutions to the shortage that lead to the inefficient and unsafe delivery of nursing care because of the likely adverse impact on public health, safety, and welfare.

Collaboration among those who practice nursing, educate nurses, supervise nurses, and regulate nursing is essential to maintain the public's trust, health, safety, and welfare during the predicted nursing shortage ahead. The NCSBN pledges its support to assist in seeking solutions for the nursing shortage from the perspective of regulatory public protection.

*The mission of the National Council of State Boards of Nursing is to lead in nursing regulation by assisting Member Boards, collectively and individually, to promote safe and effective nursing practice in the interest of protecting public health and welfare.*

For more information about the National Council of State Boards of Nursing, visit our World Wide Web site: **[www.ncsbn.org](http://www.ncsbn.org)**

# National Council Appoints New Executive Director

Chicago, IL (May 15, 2001) – The National Council of State Boards of Nursing (NCSBN) {[www.ncsbn.org](http://www.ncsbn.org)} announces the appointment of Kathy Apple, MS, RN, as its executive director effective June 11. Apple brings to NCSBN over 20 years of diverse leadership experience and was formerly Executive Director of the Nevada Board of Nursing. Apple replaces Eloise Cathcart who resigned in December 2000.

Apple began her nursing career in 1975 and has held various clinical and management positions including family and nurse therapist, co-director of family therapy center, staff development coordinator



**Apple**

and advanced practice nurse. In 1992, she began her employment at the Nevada State Board of Nursing as the associate director for nursing practice and then in 1996 was appointed as its executive director.

Elected in August 2001 to a two-year term as vice president of NCSBN’s Board of Directors, Apple also served two years as a NCSBN director-at-large.

Her NCSBN committee experience includes service on the Multistate Regulation Task Force, the APRN Coordinating Task Force and the Task Force to Study the Feasibility of Core Competency Exam for Nurse Practitioners.

“NCSBN is fortunate to recruit such an accomplished leader. Her keen insight of nursing regulation and business operations experience will be valued by the membership. We look forward to working with her as we collectively create the future of regulation,” said NCSBN President Joey Ridenour, MS, RN.

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*The mission of the National Council of State Boards of Nursing is to lead in nursing regulation by assisting Member Boards, collectively and individually, to promote safe and effective nursing practice in the interest of protecting public health and welfare.*

For more information about the National Council of State Boards of Nursing, visit our World Wide Web site: [www.ncsbn.org](http://www.ncsbn.org)



# DISCIPLINARY ACTIONS\*\*

Pursuant to Section 335.066.2 RSMo, the Board “may cause a complaint to be filed with the Administrative Hearing Commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit, or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his certificate of registration or authority, permit or license” for violation of Chapter 335, the Nursing Practice Act.

\*\*Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee’s identity, please check the license number.

## INITIAL PROBATIONARY LICENSE

Listed below are individuals who were issued an initial probationary license by the Board during the previous quarter with reference to the provisions of the Nursing Practice Act that were violated and a brief description of their conduct.

Name	License Number	Violation	Effective Date of Restricted License
LETHA A. TALTON COLUMBIA, MO	PN 2001 009 981	<b>Section 335.066.1 and .2 (1) (2) RSMo</b> On 6/20/95, pled guilty to tampering in the first degree and leaving the scene of a motor vehicle accident. On 3/25/96, licensee’s criminal probation was revoked and sentence executed based on positive results of a urine drug screen. From 5/98 to 11/99, the licensee received treatment for Cocaine, Marijuana and Alcohol addiction.	5/9/01 to 5/9/02

CENSURED LICENSES

Name	License Number	Violation	Effective Date of Censured License
GEORGIA D. BAKER NEVADA, MO	PN 054425	<b>Section 335.066.2 (5) (12) RSMo</b> On 2/16/99, misappropriated a patient's prescribed Zantac medication for personal consumption.	7/5/01
ROGER J. BIDWELL LAKE WAUKOMIS, MO	RN 128639	<b>Section 335.066.2 (5) (6) (12) RSMo</b> Licensee worked as a gerontological nurse practitioner from 12/1/98 to 4/4/99 without Missouri State Board of Nursing recognition.	6/15/01
JANICE K. HARDIN SPRINGFIELD, MO	RN 130969	<b>Section 335.066.2 (5) (12) RSMo</b> Licensee gave Ativan to a patient on 2 occasions for the purpose of sleeping. The patient only had doctor's order to receive Ativan for seizures.	5/2/01
REBA D. JEFFORDS LIBOURN, MO	PN 058875	<b>Section 335.066.2 (5) (12) RSMo</b> On 8/31/99, misappropriated a Zoloft tablet from a resident.	7/2/01
PATRICIA G. KNUTSEN WEBSTER GROVES, MO	RN 056630	<b>Section 335.066.2 (5) (6) (12) RSMo</b> From 7/1/97 through 11/10/99, Licensee worked as a Medical-Surgical Clinical Nurse Specialist without being recognized by the Board	5/11/01
STEFFANIE M. LEE CAPE GIRARDEAU, MO	PN 048623	<b>Section 335.066.2 (2) RSMo</b> On 7/23/98, pled guilty to driving while intoxicated, and was placed on 2 years probation. On 11/9/99, admitted to driving while revoked in violation of her 7/23/98 probation; as a result additional conditions were imposed as part of Licensee's probation. On 12/2/99, pled guilty to disturbing the peace, which was in violation of licensee's 7/23/98 probation.	6/15/01
DEANNA D. MORRISON SUGAR CREEK, MO	RN 109826	<b>Section 335.066.2 (5) (12) RSMo</b> On 5/8/98, licensee failed to notify the family of a resident's fall, which resulted in the resident receiving a skin tear and bruise. The licensee directed two LPN's on duty to also refrain from notifying the family.	7/4/01
GLENDA C. PAYNE DARLINGTON, MO	PN 045085	<b>Section 335.066.2 (5) (12) RSMo</b> Licensee participated in a continuing personal relationship with a patient by exchanging correspondence and letters that contained matters of a personal and sexual nature.	5/30/01
JUANITA A. PERSON NORMANDY, MO	RN 101120	<b>Section 335.066.2 (5) (12) RSMo</b> On 7/31/99, Licensee wrote verbal orders for various medications for 2 patients without the approval or knowledge of the physician caring for the patients.	3/5/01
CHRISTINE R. ROSE MOKANE, MO	RN 154281	<b>Section 335.066.2 (5) (6) (12) RSMo</b> Licensee was terminated for working past her graduate nurse exemption period from 3/11/99 to 4/20/99.	6/22/01
MARIE J. SADE FORSYTH, MO	RN 113864	<b>Section 335.066.2 (5) (6) (12) (14) RSMo</b> On 10/30/98, Licensee, who is recognized by the Board as a family nurse practitioner, wrote two prescriptions for Ritalin for a patient.	6/1/01
STACY LYNN SOMERS NEVADA, MO	RN 2000 159 263	<b>Section 335.066.2 (5) (6) (7) (12) RSMo</b> Prior to being licensed in Missouri, the applicant presented a falsified LPN license to a potential employer to obtain employment as a nurse. On 6/12/00, the licensee submitted an application to the Board for licensure and responded "No" to the question, "are you presently being investigated?"	6/5/01
MARY ANN TAYLOR BOONVILLE, MO	RN 117906	<b>Section 335.066.2 (5) (12) RSMo</b> On 5/1/99 misappropriated a blank prescription form from the pad belonging to a physician at the facility and wrote a note on it indicating her daughter was unable to work for 2 weeks due to a new medication, signed the physician's name and then sent to her daughter's employer.	6/15/01
MARY L. WASCHER GRAIN VALLEY, MO	RN 065474	<b>Section 335.066.2 (5) (12) RSMo</b> On 3/22/00, tested positive for presence of alcohol.	5/24/01

PROBATION

Name	License Number	Violation	Effective Date of Probation
CYNTHIA R. ALLEN GREENVILLE, MO	PN 050835	<b>Section 335.066.2 (1) (5) (12) (14) RSMo</b> While on duty on 1/21/99 and 1/22/99, licensee was under the influence of Amphetamine and Methamphet-amine. Licensee made errors in documenting the administration of medication to four patients. Licensee tested positive for Amphetamine and Methamphetamine on 1/25/99 and for Methamphetamine on 3/22/99.	12/21/00 to 12/21/02
KEVIN F. AUDLEY NEVADA, MO	RN 097180	<b>Section 335.066.2 (1) (5) (12) (14) RSMo</b> On 11/30/99, Licensee knowingly possessed and con- sumed Marijuana on a voluntary basis. On 11/30/99, Licensee tested positive for Marijuana.	6/5/01 to 6/5/03
TAMMY L. BORDEAU DITTMER, MO	RN 152634	<b>Section 335.066.2 (5) (12) (15) RSMo</b> On 10/9/98, the licensee failed to administer medications to the residents, disposed of them in the trash. And falsi- fied records by documenting on the MAR that she had administered the medications. On 6/29/00, was placed on the Division of Aging’s Employee Disqualification list for 3 years.	7/4/01 to 7/4/03
MARY ELIZABETH DUPREE WOLFRN MOBERLY, MO	078230	<b>Section 335.066.2 (5) (12) RSMo</b> In 9/96, licensee instructed a LPN to re-insert a gastros- tomy tube into a pediatric patient. As an employee of a Hospice, between 10/93 to 4/97, licensee took doses of injectable Compazine, Benadryl, Scopolamine, and other drugs from previous patients and administered the med- ications to other patients.Licensee took her own prescrip- tion of Ativan and instructed a patient’s family member to administer the Ativan to the patient.	6/1/01 to 6/1/03
JOHN T. EDWARDS CALIFORNIA, MO	RN 144200	<b>Section 335.066.2 (1) (5) (12) (14) RSMo</b> In approximately January 1999, Licensee began misap- propriating Demerol and Vistaril from the facility on an ongoing basis for his personal consumption. Licensee would inject Demerol and Vistaril every 4 to 6 hours while on duty at the facility due to pain resulting from a knee injury.	7/4/01 to 7/4/04
CAROL J. GREEN WALKER, MO	PN 045216	<b>Section 335.066.2 (1) (12) RSMo</b> In 1998, consumed her prescription Xanax on at least one occasion to the extent of impairment. In June 1998, after overdosing on her prescription Xanax, Licensee admitted herself to chemical dependency treatment.	4/24/01 to 4/24/03
KIMBERLY A. HAGAN HANNIBAL, MO	PN 036811	<b>Section 335.066.2 (5) (12) RSMo</b> On 5/8/98, the licensee failed to notify the family of a resident who fell in the hallway, the fall resulting in a skin tear and bruise. On 5/9/98, a resident was unre- sponsive with a small amount of blood in his nostrils and saliva. The licensee attempted to administer two medications for elevated blood pressure but was unable to arouse the resident and did not administer the med- ications. The licensee did not notify the physician regarding the residents’ change in condition.	6/26/01 to 6/26/04
EVA C. HART GALENA, KS	PN 052500	Licensee violated her Settlement Agreement by not sub- mitting the required documentation of urine drug screen results from 8/99 to 9/00 and by possessing and con- suming Marijuana on 10/99 which is also in violation of Section 335.066.2 (14) RSMo.	05/15/01 to 5/15/04
TINA L. HAYS BONNE TERRE, MO	RN 138109	<b>Section 335.066.2 (5) (12) RSMo</b> On 6/3/99, Licensee kept some Phenergan suppositories and Darvocet tablets in an unlocked file cabinet rather than destroying these medications pursuant to facility policy.	4/2/01 to 4/2/02
JENNIFER L. HOLTZ OSWEGO, KS	RN 080758	<b>Section 335.066.2 (1) (5) (12) (14) RSMo</b> On 4/5/00, Licensee knowingly consumed misappropri- ated Solu-medrol and tested positive for multiple med- ications; including Amphetamines and Opiates.	5/29/01 to 5/29/05
TINA M. HUMPHREY RAYTOWN, MO	PN 056877	<b>Section 335.066.2 (1) (5) (12) (14) RSMo</b> On 12/18/98, there was a discrepancy in the narcotic count. On 12/21/98, the licensee admitted having mis- appropriated Demerol from the facility for her personal consumption on 12/18/98. Licensee also misappropri- ated and consumed Demerol on other occasions while on duty.	7/4/01 to 7/4/04

PROBATION CONT'D

Name	License Number	Violation	Effective Date of Probation
TERRI L. MAYES FLORISSANT, MO	PN 049171	<b>Section 335.066.2 (2) (14) RSMo.</b> On 9/30/99, was charged with one count of sale of a controlled substance, Cocaine. On 1/3/00, pled guilty to conspiracy to attempt to possess a controlled substance (Marijuana), a class A misdemeanor.	6/18/01 to 6/18/04
TONEY L. MCELROY ROMBAUER, MO	PN 053225	<b>Section 335.066.2 (2) (3) (11) (14) RSMo</b> On his initial application on 2/16/95, the licensee did not reveal the following: a guilty plea on 9/28/92 to unlawful possession of Marijuana and the conviction of a DUI on 6/17/93. The licensee was convicted of a DWI on 12/13/95; charged with attempt to manufacture Methamphetamine and possession of Marijuana on 11/29/97; and pled guilty to possession of Marijuana with intent to distribute on 12/17/97. On 4/1/98, licensee was sentenced to ten years incarceration with execution of sentence suspended and placed on supervised probation upon completion of drug treatment.	6/22/01 to 6/22/06
FREDERIC M. MCKINNELL GRANDVIEW, MO	RN 132009	<b>Section 335.066.2 (5) (12) RSMo</b> On more than one occasion while caring for a patient during March and April 1999, Licensee administered more Fentanyl or Versed than was ordered to the patient for pain relief.	6/1/01 to 6/1/04
TERESA J. PEDIGO SPRINGFIELD, MO	RN 095990	<b>Section 335.066.2 (1) (5) (6) (12) (14) RSMo</b> While employed as an APN, the licensee gave an Order for Darvocet N-100 to be dispensed to herself under the prescribing authority and DEA number of her collaborating physician. The collaborating physician had not prescribed, directed or supervised the prescribing of Darvocet for the licensee.	5/4/01 to 5/4/04
MARY E. PHILLIPS PALMYRA, MO	PN 055079	<b>Section 335.066.2 (5) (12) RSMo.</b> On 5/8/98, the licensee allowed a patient to sleep in a wheelchair near the nurse's desk from 11 p.m. to 6:30 a.m. During this time the patient had an elevated blood pressure, no urine output, a small amount of blood issuing from his nostrils and was unable to be aroused. The licensee failed to notify the patient's physician or family regarding the change in condition.	6/15/01 to 6/15/04
DEBORAH J. POLLOCK NEOSHO, MO	RN 153206	<b>Section 335.066.2 (5) (12) RSMo</b> On 11/9/99, the licensee falsified patient records by recording patient heart rates as normal without making assessments.	7/2/01 to 7/2/02
GLEN A. ROUNTREE NEOSHO, MO	PN 042821	<b>Section 335.066.2 (5) (12) RSMo</b> On 4/5/99, licensee did not notify the physician or write a hospital event report when he became aware that a patient to whom he had given medication received a double dose of medication.	7/2/01 to 7/2/03
MIKIE V. SELLERS CAHOKIA, IL	PN 045810	Violated the requirements of the Settlement Agreement for the probationary term of 1/13/99 to 1/13/01 by failing to submit required documentation on several occasions.	5/15/01 to 5/15/03
PATRICIA L. SMITH QUINCY, IL	RN 139653	<b>Section 335.066.2 (2) RSMo</b> On 3/3/99, entered a plea of guilty to two counts of Class 4 felony unlawful possession of a controlled substance.	4/5/01 to 4/5/06
ANGEL LEE SULLENTROP BERGER, MO	PN 2000 146 057	<b>Section 335.066.2 (5) (12) (15) RSMo</b> On 9/12/99, Licensee applied a heating pack to an elderly resident without physician authorization. The resident suffered a severe blistered burn on his back that required hospitalization. Licensee failed to notify the resident's physician of the resident's burn. On 10/11/00, Licensee was placed on the Division of Aging's Employee Disqualification List for 5 years.	6/1/01 to 6/1/02
LINDA L. WORLEY FENTON, MO	RN 078124	<b>Section 335.066.2 (1) (5) (12) (14) RSMo</b> In November 1998, Licensee misappropriated Demerol for personal consumption by checking out additional doses of Demerol than was needed to be administered to patients. From 1/2000 to 3/2/2000, Licensee misappropriated Demerol for personal consumption by checking out additional doses of Demerol than was needed to be administered to patients.	7/4/01 to 3/7/03



SUSPENSION/PROBATION

Name	License Number	Violation	Effective Date Suspension of	Effective Date of Probation
MARK J. POORE COLUMBIA, MO	RN 098022	<b>Section 335.066.2 (1) (5) (12) (14) RSMo</b> On 5/12/99, the licensee knowingly possessed and consumed Marijuana on a voluntary basis and underwent a urine drug screen which tested positive for Marijuana.	4/11/01 to 6/7/01	6/7/01 6/7/05

REVOKED LICENSES

Name	License Number	Violation	Effective Date of Revocation
LISA HACKETT MOBERLY, MO	RN 138441	Violated Missouri State Board of Nursing Agreement by not attending required meetings and not submitting required documentation on 3 occasions.	5/15/01
TERRI K. HALLOWELL COLUMBIA, MO	PN 054548	<b>Section 335.066.2 (1) (5) (12) (14) RSMo</b> In 2/97 and 3/97, the licensee destroyed Percocet and Vicodin without a witness as required under facility policy. On 2/15/98, the licensee misappropriated Adderall and replaced the Adderall with Wellbutrin. In 5/98, the licensee misappropriated Percocet and replaced the Percocet with Tylenol. On 6/15/99, licensee pled guilty to the crimes of operating a vehicle on the highway without a license and unlawful use of drug paraphernalia. In 10/99, the licensee misappropriated Demerol and replaced the Demerol with another look-alike non-controlled medication. On 10/13/99, licensee was terminated from employment citing excessive medication errors, improper accountability of narcotics and misrepresentation of her employment history by failing to disclose previous employment at two other facilities.	4/5/01
CINDY R. ROGERS SPRINGFIELD, MO	RN 132206	Violated Missouri State Board of Nursing Agreement in that on 2 occasions, failed to attend meetings and failed to submit required documentation. On 3 occasions, failed to submit some of the required documentation. On one occasion failed to attend a required meeting and failed to submit some of the required documentation. Also violated Section 335.066.2 (1) (2) (14) RSMo, in that on 10/3/99, fraudulently obtained Darvocet and on 11/3/99, pled guilty to driving a vehicle with excessive BAC.	5/15/01
DAVID S. SAWYER PLEASANT VALLEY, MO	RN 139762	<b>Section 335.066.2 (2) RSMo</b> On 2/17/00 Licensee was convicted, after a jury verdict of deviate sexual assault, and victim tampering. Licensee pled guilty to Class A misdemeanor sexual misconduct on 12/5/96 and 2/19/98.	6/22/01

VOLUNTARY SURRENDER

Name	License Number	Effective Date
LINDA M. CUNNINGHAM ROLLA, MO	RN 128019	4/16/01
JULIE FORCK JEFFERSON CITY, MO	RN 128830	6/15/01
GENEVA H. HUTCHENS WARSAW, MO	PN 030571	4/10/01
RICHARD J. ISAAC YELLVILLE, AR	RN 126513	4/16/01
DIANE M. JOE MARYVILLE, MO	PN 030991	5/29/01
WILLIAM R. KRUMSIEK SLATER, MO	PN 045021	5/16/01
MIKE T. MUMBOWER SPRINGFIELD, MO	RN 123457	6/1/01
ELIZABETH M. NIPPER FARMINGTON, MO	PN 058537	4/27/01
STELLA P. REDD TAYLOR, MO	PN 030849	7/2/01
JESSE B. WRIGHT FLORISSANT, MO	RN 100498	4/16/01

NUMBER OF NURSES CURRENTLY LICENSED IN THE STATE OF MISSOURI  
As of July 16, 2001

Profession	Number
Licensed Practical Nurse	23,468
Registered Professional Nurse	68,741
Acute Care Nurse Practitioner	15
Adult Nurse Practitioner	316
Adult Psychiatric/Mental Health Clinical Nurse Specialist	124
Advanced Oncology Clinical Nurse Specialist	23
Advanced Oncology Nurse Practitioner	1
Child-Adolescent Psychiatric/Mental Health Clinical Nurse Specialist	27
Community Health Clinical Nurse Specialist	2
Family Nurse Practitioner	1,012
Gerontological Clinical Nurse Specialist	29
Gerontological Nurse Practitioner	86
Maternal-Child Clinical Nurse Specialist	7
Medical-Surgical Clinical Nurse Specialist	161
Neonatal Nurse Practitioner	117
Nurse Anesthetist	1,190
Nurse Midwife	82
Pediatric Clinical Nurse Specialist	29
Pediatric Nurse Practitioner	295
Perinatal Clinical Nurse Specialist	3
Psychiatric Mental Health Nurse Practitioner	4
Women’s Health Nurse Practitioner	236
Total	95,968

DID YOU CHANGE YOUR NAME?

DID YOU CHANGE YOUR ADDRESS?

DID YOU NOTIFY THE MISSOURI BOARD OF NURSING?

4 CSR 200-4.020 (15)(b) (1) says in part “If a change of name has occurred since the issuance of the current license, the licensee must notify the board of the name change in writing..... “ and (2) If a change of address has occurred since the issuance of the current license, the licensee must notify the board of the address change....”  
Please feel free to use the form below to notify the board office of your name and/or address change.

1. Is this an address change?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
2. Is this a name change?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
<input type="checkbox"/> RN <input type="checkbox"/> LPN		Missouri License Number	
OLD INFORMATION (please print):			
First Name		Last Name	
Address :			
City		State	Zip Code
NEW INFORMATION (please print)			
First Name		Last Name	
Address (if your address is a PO Box , you must also provide a street address):			
City		State	Zip Code      Telephone Number
Please provide signature:			

**Duplicate license instructions:**  
It is not mandatory that you obtain a duplicate license. You may practice nursing in Missouri as long as your Missouri nursing license is current and valid. If you wish to request a duplicate license reflecting your new name, you must return ALL current evidence of licensure (the wallet size card and wall hanging document), and the required fee of \$5.00 for processing a duplicate license.  
Return this completed form to: Missouri State Board of Nursing, P O Box 656, Jefferson City, MO 65102

**Is Your License Lost or Has It Been Stolen?**  
If you would like to obtain a duplicate license because your license has been lost or stolen, please contact our office. Request an Affidavit for Duplicate License form or you may obtain it from the LICENSURE INFO/FORMS tab on the website at [www.ecodev.state.mo.us/pr/nursing](http://www.ecodev.state.mo.us/pr/nursing).

**You may contact our office in one the following manners:**

- Internet E-mail: [nursing@mail.state.mo.us](mailto:nursing@mail.state.mo.us) (address changes only)
- Fax: 573-751-6745 or 573-751-0075
- Mail: Missouri State Board of Nursing, P O Box 656, Jefferson City MO 65102
- Telephone: 573-751-0681 (address changes only)